



LIVERPOOL
HOPE
UNIVERSITY
1844

Recruitment Pack

Lecturer in Social Sciences

(focus in SEN)

Fixed Term to 31st July 2026

Job Reference: 2ASOSCI45A

Closing date: 8th October 2025 st 5.00pm

www.hope.ac.uk





POST: Senior Lecturer (focus SEN)

STARTING DATE: ASAP

SALARY RANGE: £38,784 - £46,049

TYPE OF CONTRACT: Fixed Term to 31st July 2026

WORK PATTERN: Full Time

REPORTS TO: Head of School

The Post

We currently deliver a range of Undergraduate provision in SEN and a Master's in Disability Studies. You will join a supportive team who work closely together. The School is fully committed to excellence in teaching, to enhancing the student experience, and to research-informed teaching.

While we welcome interest from those with expertise in any area of SEN, we are particularly keen to receive applications from those who would be able to contribute to teaching in one or more of the following areas: autism, inclusion studies, SENCO, and SEN Code of Practice. Additional experience in any related social sciences areas, or an interest in research and writing skills, would also be welcomed. The successful candidate will be expected to contribute to existing provision within the School, to support future curriculum developments, and to engage with the research profile of the SEN team.

The School of Education and Social Science runs undergraduate degree programmes in Sociology, Special Educational Needs, Health and Social Care, Health and Wellbeing, Childhood and Youth, Early Childhood, Education Studies, and Social Work. The School also runs Masters programmes in Social Work, Social Policy, Sociology, Education and Disability Studies.

We recruit staff nationally and internationally as we seek out the best people to help build Hope for the future. We are committed to supporting and promoting equality and diversity to create an inclusive working environment that recognises and respects difference. If you join us, you will be doing so at an exciting and challenging time as we work to build a university of distinction in the UK.

For the role of Lecturer a PhD is normally required. However, we also consider those candidates with considerable professional experiences or working towards a doctoral degree. For applicants who have already completed doctoral degrees, when completing your application please include the title and a copy of the abstract of your doctoral dissertation.

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Candidates should have a profile in line with criteria outlined in the Person Specification.

Requirement for PHD

The individual must hold a PhD. HCPC registration is desirable.

Requirement for FHEA or equivalent

The University expects that the postholder will have a HEA fellowship.

Job Description/Key Duties of the Post

The academic Role Profile for Lecturer gives further and precise guidance regarding the level of activity required at this grade at Hope. Below is a broad indication of typical key duties. This Job Description is a guide to the work you will initially be required to undertake. It may be changed from time to time to meet changing circumstances. It does not form part of your Contract of Employment.

Pedagogic work, including

- a. Teaching/lecturing, tutorial and seminar work;
- b. Setting and marking of a range of forms of assessment;
- c. Supervision of independent research projects; and
- d. Fieldwork

Curriculum development, including

- a. Planning, development and evaluation of courses and course materials

Student support and Pastoral care

- a. As appropriate to the mission of the University with particular focus on student achievement and retention

Staff development activities, including

- a. Participation in annual staff performance review;
- b. Participation in the school peer monitoring activity; and
- c. Participation in other developmental activities, as arranged by the Head of School

Administration

- a. Which may include responsibilities relating to promoting the Department, publicity, public relations, marketing, recruitment and admissions of students;
- b. Responsibilities around quality control, including liaising with external examiners; and
- c. Serving on internal/external committees or other bodies

Name of contact for queries

Dr Frank Su

Head of the School of Education and Social Sciences

Email: suf@hope.ac.uk

Conditions of service:

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required. In addition, you may be required to teach in evenings at other campuses, such as partner college in Bury.

Salary scale for this post is £38,784 - £46,049 (grade 7) per annum. New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. Factors which may be taken into consideration when deciding an appropriate starting salary include; previous relevant experience in relation to the role and person specification, consideration of the current salary of the successful candidate (where this can be confirmed by documentary evidence or a reference from the existing employer), consideration of Equal Pay legislation and external market factors. A higher salary should not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and supported by evidence. Salary is payable monthly in arrears on and around the 20th of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 35 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.

Further Information

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity, including in particular those who might otherwise not have had an opportunity to enter higher education;

- to be a national provider of a wide range of high-quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;
- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond.

Liverpool Hope's Values

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

Equality and Diversity

Consistent with its Mission, Liverpool Hope strives to be a University where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

Health and Safety

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties

Sustainability

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

Benefits of working at Liverpool Hope University

Liverpool Hope offers its employees a full range of benefits:

Pay and Pensions

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

Home and Family

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

Training and Development

- Induction training for all new staff
- Opportunities to participate in overseas exchange with Erasmus Staff Mobility
- Staff development opportunities

Health and Well-Being

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

Library services

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

Car Parking

All users of University car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

How to apply

You can download the application form by the link below:

<https://www.hope.ac.uk/aboutus/jobopportunities/howtoapply/>

Useful Links

<https://www.hope.ac.uk/lifeathope/>

<https://www.hope.ac.uk/aboutus/jobopportunities/>

<http://www.hope.ac.uk/gateway/staff/staffdevelopment/newinternationalstaff>

